

2027 Annual Open Enrollment

VALD^{PAW}STA
CITY SCHOOLS

What's Changing?

October 19 – November 6

State Health Benefit Plan Updates



- The medical plan premiums will have an increase of approximately 2% to 7%, depending on the option and coverage level.
- Express Scripts Pharmacy Benefit Services, part of Evernorth Health Services, will be the pharmacy benefits manager.
- The well-being incentive points have a slight update for 2027; points will be increased for preventive screenings and coaching.
- Although an active enrollment is not required, we encourage you to review and confirm your medical plan benefit election.

2027

Enrollment

SHBP

Enrollment is **strongly encouraged**.
If you take no action, your existing medical plan election will carry forward for 2027.

Voluntary Benefits

Enrollment is **strongly encouraged**.
However, a voluntary 2027 benefits enrollment election is **not required**.
If you take no action, your existing benefits will continue for 2027.

Voluntary Plan Updates for 2027



- There are no changes to the voluntary benefits for 2027.

Complete Open Enrollment information
is located at www.vcsbenefits.org.

Need In-Person Help with Your Enrollment?

Attend an enrollment session
for assistance with questions and enrollment.

Wednesday, October 28

Transportation
1720 Eastwind Rd.
• 8 a.m. to 12 p.m.

Performing Arts Center Lobby
3101 Barack Obama Blvd.
• 1 p.m. to 4:30 p.m.

Thursday, October 29

Performing Arts Center Lobby
• 3101 Barack Obama Blvd.
• 8 a.m. to 5 p.m.



**benefits
service center**

Questions?

Contact the
Benefits Service Center
at **(866) 933-2460**.

Mon – Thurs: 8 a.m. to 6 p.m. ET
Fri: 8 a.m. to 5 p.m. ET