

2026 Annual Open Enrollment



What's Changing?

October 20 – November 7

State Health Benefit Plan Updates



- The medical plan premiums will have an increase of approximately 10%.
- To help medical plan members save more by using Tier 1/Generic prescriptions, the Tier 1 copays will be reduced and the copays for Tiers 2 and 3 will have a slight increase for the HMO and HRA plans.

Voluntary Plan Updates for 2026

- New MetLife dental plan options will be offered, with a similar network, slightly reduced premiums, and plan enhancements.
- A new pet insurance plan insured by Nationwide will be offered to help care for our special family members.
- There are no changes to the vision, life insurance, disability, critical illness, accident, hospital indemnity, and legal plans for 2026.
- This is a special Open Enrollment period for life insurance and Short Term Disability. Enroll now with no health questions.

2026 Annual Open Enrollment

**Monday, October 20
through Friday, November 7**

SHBP

Enrollment is **strongly encouraged**. If you take no action, your existing medical plan election will carry forward to 2026.

Voluntary Benefits

Enrollment is **strongly encouraged**. However, a voluntary 2026 benefits enrollment election is **not required**. If you take no action, your existing benefits will be continued to 2026.

Need In-Person Help with Your Enrollment?

Attend an enrollment session for assistance with questions and enrollment.

Tuesday, October 21

Transportation – 1720 Eastwind Road, Valdosta

- 8 a.m. to 12 p.m.

Central Office Board Room – 1204 Williams Street, Valdosta

- 1 p.m. to 4:30 p.m.

Monday, October 27

TLTC, VECA Campus

- 1605 Azalea Drive, Valdosta
- 8 a.m. to 5 p.m.

Monday, November 3

Professional Learning Center

- 2037 E Park Ave, Valdosta
- 8 a.m. to 5 p.m.



**benefits
service center**

Questions?

Contact the Benefits Service Center at
(866) 933-2460.

Mon – Thurs: 8am to 6pm EST
Fri: 8am to 5pm EST

Complete Open Enrollment information
is located at **www.vcsbenefits.org**